



City of Duluth
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Duluth Joint Powers Enterprise Trust
Board of Trustees Minutes Meeting
Wednesday, January 18, 2023 at 11:00 am

Board Members Present: Jill Keppers, Noah Schuchman, Tom Werner

Others Present: Josh Bailey, Jen Carlson, Keely Downs, Cyndi Falconer, Paul Gucinski, Chris Kibler, Steve Hanke, Angel Hohenstein, Pete Johnson, Jason Reid, Matt Silverness, Rebecca St George, Ben VanTassel, John Upton, Tammie Walsh, Wendy Wohlwend, Amber Green, Diane Schlossin

Brown & Brown - Jodie Elder and Carter Fallen

Chair Noah Schuchman called the meeting to order at 11:01 a.m. Introductions were made.

Approval of Minutes: Motion to approve the October 6, 2022 minutes. Motion by Jill Keppers; seconded by Tom Werner. Approved.

Treasurer's Report:

Josh Bailey reviewed the financial statement for December 2022. Health Plan revenues were over budget by \$123,315 or 0.40%. Health Plan expenses were under budget by \$1,713,762 or 5.53%.

The Income Statement for Healthcare showed a reserve balance of \$12,015,008 as of December 31, 2022. Dental showed a reserve of \$582,897 as of December 31, 2022.

New Business:

- A. JPE Renewal Discussion Follow-Up from October 2022 meeting – Jodi Elder and Carter Fallen
 1. 2021 - DJPE membership decreased 0.43% from 2020 and costs increased 16.63% from 2020
 2. Comparative data of annual cost per employee with other similar membership and DJPE members
 3. Average budget increase vs Annual cost per member – DJPE 4.3% budget increase vs \$9,205 annual cost per member
 4. Average EE age for DJPE slightly higher most likely due to greater pre-65 population. Average age for DJPE member in 2021 is 48.8 years
 5. 2021 Clinical Risk – Membership, Medical/Pharmacy are run through an industry-leading clinical risk platform which leverages machine learning algorithms to develop relative risk for member. Current Risk Index – 1.34 Predicted Risk Index 1.19
 6. Plan design – comparative data looking at other government entities with similar membership and population
 7. Reserve Goal – Consider an amount to have in reserve – Jodi will compare what other clients have in their fund balance policy and report at next meeting
 8. Large fund balance vs fund reserve

Wellness Report:

1. Health Fair Updates – November 2022
 - a. Over 400 attendees
 - b. 279 flu shots – down from previous year
 - c. Covid booster at next year health fair
 - d. Abbreviated presentations at table
2. Omada Joint – currently have less than five enrolled Physical Therapy and Preventive path
3. Challenges – Warm Up for Winter through Medica– ends Feb 6th
4. Daily Endorphin platform is no longer available. Angel is looking at two different vendors to use for upcoming challenges.
5. Wellness EAP – number of users not available – reminder it is free to employee and family members
6. Lunch and Learn –You asked and Dietician answers – Feb 1, 2023 City Hall Conference Rm 330
7. Low Impact Yoga – Tuesday at 4 pm in the Workout Room – Ground floor City Hall and WebEx
8. Medica’s Quarterly Take Action Item – Diagnostic vs Preventative care

Motion to adjourn by Tom Werner; seconded by Jill Keppers. Approved. Meeting adjourned at 11:49 a.m.
Next meeting: Wednesday, March 22, 2023 at 11:00 am – City Hall Conference Room 330

Minutes respectfully submitted by,

Diane Schlossin
Human Resources Technician
City of Duluth