

## MINUTES

City of Duluth – Earned Sick & Safe Time Task Force  
January 25, 2017 – 4:30 p.m.  
City Hall – Fourth Floor – Room 402 – Large Conference Room

Weintraub called the 1/25/17 meeting of the ESST to order at 4:31 pm.

MEMBERS: Tony Boen, Brenda Denton, Mary Faulkner, Arik Forsman, Angie Miller, Theresa O’Halloran-Johnson, Chad Ronchetti, Terese Tomanek, Laura Weintraub, Kathryn Wegner, Stephan Witherspoon

### 1. ROLL CALL

**Members Present:** Tony Boen, Brenda Denton, Mary Faulkner, Arik Forsman, Angie Miller, Theresa O’Halloran-Johnson, Chad Ronchetti, Terese Tomanek, Laura Weintraub, Kathryn Wegner

**Members Absent:** Stephan Witherspoon

**Others Present:** Katie Humphrey, Ashley Kamantauskas

### 2. APPROVAL OF MINUTES

A. January 11, 2017

**Vote to Approve 1/11/17 Minutes:** Approved as written (Boen/Denton) unanimous (9/0)

### 3. INFORMATIONAL

1. Finalize and approve the employer survey

Employer survey approved with two minor changes.

**Vote to Approve employer survey:** (O’Halloran-Johnson/Ronchetti) unanimous (9/0)

2. Finalize and approve Distribution Plan for employer and employee survey

Electronic surveys will be distributed via City Public Information Coordinator and press release. Paper surveys will be located at physical public settings around Duluth, at community events, and available at public listening sessions.

3. Survey launch and outreach

a. Listening session schedule

Discussed six locations & times. Additional locations were suggested: Morgan Park, Lake Superior College, Grandma’s Sports Garden. Months were agreed to and times.

b. Amount of sessions

There will be nine public listening sessions.

c. Location of the sessions

Duluth Heights, City Center West, Lakeside Community Center, City Hall, Morgan Park Community Center.

d. Publicizing the sessions

e. Time of the sessions

The sessions will be held at various times in February, March, and April.

f. Timeline of the sessions

The Task Force will have a special meeting at 4:30 on Wednesday, February 01, 2017 to plan the public listening sessions.

g. Involvement of the Task Force

4. Committee Reports

a. Definitions

Moldenhauer handed out information on definition of which business ESST applied to and examples of excluded individuals. Arik will send an info sheet that compares enforcement policies across jurisdictions.

b. Research

c. Social/Health Implications

d. Legal

Denton gave an update on the Minneapolis lawsuit. Temporary order to allow ordinance to move forward, which does not conflict with State law. Judge determined that Minneapolis overstepped the definition of which employers it applies to.

e. Survey

4. PUBLIC COMMENTS

Two public comments: one on having meetings at the same time of day and one on being sure to include survivors in ordinance.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. NEXT REGULAR MEETING SCHEDULED

Wednesday, February 8, 2017

Weintraub adjourned the meeting at 6:06pm.