

AGENDA

City of Duluth – Earned Sick & Safe Time Task Force

December 14, 2016 – 4:30 p.m.

City Hall – Fourth Floor – Room 404 – Mayor’s Reception Room

MEMBERS:

1. ROLL CALL
2. APPROVAL OF MINUTES
 - A. November 30, 2016
3. INFORMATIONAL
 1. Statement of Purpose
 - a. Resolution concerns Sick and Safe Leave. We do not have a mandate for PTO or vacation policies.
 - b. Record Keeping and reporting limitations
 2. Committee Reports
 - a. Definitions:
 - i. Define employer: Considerations
 1. Size
 2. Connection to Duluth
 3. Industry exclusions
 - ii. Define Employee: Considerations
 1. Part time vs fulltime
 2. Interns
 3. Casual employees
 4. Industry exclusions
 5. Commission/sales
 6. Volunteers
 7. Other considerations?
 - b. Research Committee
 - i. Report on similar sized communities with similar ordinances?
 - ii. Streamlined Grid?
 - c. Social/Health Implications
 - i. Employee considerations/survey
 - d. Legal
 - i. Update on Minneapolis lawsuit hearing
 - ii. Follow up with Human Rights department?
 - e. Survey
 - f. Select survey questions for employer survey and logistics for launch
4. PUBLIC COMMENTS
5. UNFINISHED BUSINESS
6. NEW BUSINESS
7. NEXT REGULAR MEETING SCHEDULED

Wednesday, December 28, 2016