

NQT2SLGBTIA Commission

Wednesday, September 7 at 5 p.m.

Mayor's Reception Room

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

NEW BUSINESS

- I. Candidate(s) for the NQT2SLGBTIA Commission
 - a. Grant: Works as registrar at St. Mary's. governing board and planning committee for south central pride. New to Duluth as of July. Applied to the Commission to get involved and be a part of the community.
 - b. Erin: longtime community resident of Duluth. Child started Blush as an LGBTQ-affirming space and is very involved with the queer youth community. Previously worked at PAVSA, and since applying to the Commission, is now employed by the City of Duluth Library. Applied to the Commission to share time, focus, and energy to help amplify voices and concerns of folks who aren't heard and don't feel they are getting their airspace.
 - c. Commissioners shared about the commission goals such as promoting conversion therapy reporting tool, BIPOC and queer owned businesses, and most recently a community health survey to drive access to queer safe healthcare providers. The City Code Review is underway and the NQT2SLGBTIA Commission will be participating in the review process, collaborating with other commissions, operating as a forum for community members to voice concerns, feedback, and ideas; Discussed terms of service, expectations and roles of a commissioner, and orientation and onboarding. Discussed relationship with the City Council which is mostly with Council Liaison Gary Anderson otherwise not a specific relationship unless there's a project that intersects with council and commissioner representation such as Racial Bias Audit Advisory Council.
- II. Queer and Minority owned business in Duluth: Targeted attacks by DPD tabled until the regularly scheduled October meeting.
- III. Duluth Superior Pride Festival Update: Commissioner Broadwell shared the mayor's reception was under attended, unclear if it was from COVID or from fear of states in other states, although that's never occurred in previous years. The mayor mentioned extra security and patrols will be rolling through but unclear about need

for it. Weather was gorgeous and largest festival but still felt like lower attended. A second stage was added with over 100 vendors which was the largest before. Commissioner Broadwell helped organize two art shows and the lighting of Enger Tower that both went well. Protestors both the Duluth library mt royal and at the Flame which yielded DPD nonuniform officers and allies.

OLD BUSINESS

- I. Community Healthcare Experiences Survey
 - a. Commissioners discussed the survey geared towards Trans and gender diverse folks in Duluth. Potential to create resources for youth and healthcare providers.

2022 Commission Goals

- I. Education on Conversion Therapy Ban: Commissioner Broadwell shared the press release, flyer, and media interviews were completed for Duluth Superior Pride Festival. Commissioners discussed plans to go to area youth to talk about the ban, reporting tool, and impacts on community. Commissioner Grunseth stated the need for further awareness and education as the reporting tool is great but if no one knows about it or understands then it's useless.
- II. City Code Review: The Code review is underway and Councilor Hobbs who is leading the effort will be inviting the NQT2SLGBIA Commissioners to participate.
- III. Equity Action Team: The City of Duluth is in the process of hiring a consultant to facilitate an inclusive excellence plan and bringing in Outfront MN to conduct LGBTQ affirming training for City staff by the end of December 2022.
- IV. Increase Visibility of Commission: Commissioners advocated for boards and commissions to have their own social media page, logo, but city is inconsistent in not enforcing social media pages and policy. The City Attorney and Communications team is still developing and reviewing policy at this time.
- V. Office of Human Rights Discussion
- VI. Community Healthcare Experiences
- VII. Communications and Social Media
- VIII. List of BIPOC Businesses: Commissioner Broadwell met with Sean Hayes of Trans Northland and created a list of queer owned businesses which have been shared and updated in the Northland BIPOC business directory set to launch on September 29th.
- IX. Building Relationships with Boards and Commissions

ADJOURNMENT

5:37 p.m.