

City of Duluth
Human Rights Commission Meeting
January 10, 2018
Room 106A

1. Call to order 5:31
2. Present: Christina Woods, Ashley Neenan, Ashley Grimm, Sandra van den Bosse, Cruz Mendoza, Rogier Gregoire, Rebecca Domagala
Excused: Charles Obije
Others Present: Carl Crawford, Kathleen Spencer
3. Consent Agenda: Motion to accept consent agenda Rebecca motions; Ashley N. seconds with minute edits. Consent agenda passes.
4. Vice Chair Report: ISD 709 focus group. Was unable to attend. Phone call interview with William Howes. Guide framework of equity. Facebook post with La Crosse Human Rights Commission reaching out since they just got started. There will possibly be a meeting in February regarding Facebook. Outreach in the creative sector with people experiencing homelessness and going through reentry to display their art.
5. Committees:
 - a. Findings committee: Met and looked at Carl's report. Open up to bigger commission. There is a need for a matrix to determine what is a human rights violation and what is not. Collaborative with the citizen's review board. By ordinance we have certain powers to enforce. CRB has the ability to bring issues to light. Do we have the right to call out police action or inaction? This is something we need to find out. Findings committee needs to come up with a matrix to guide us in determining what is a human rights violation to bring to the larger commission. The state does not have a matrix, yet other city commissions do. Carl will explore this and set up a meeting.
 - b. Events committee: The tentative date for Jan 22 there is a conflict with the city council meeting regarding an issue regarding the American Lung Association, which we publicly supported. Events committee will need to set another date. They will bring back an outreach plan to the whole commission. It was hard to connect with Gunnar about asking for food donations since we are not a nonprofit, and we are part of the city but not a city employee. Possible end of Friday. Bring ideas and info via email committee to make a date.
 - c. Committee Formation Discussion: we need to continue our education committee. Rogier and Cruz are currently on it. Add them to the committee report.
 - d. Education Report: There is a coalition of committees working on education. Working on the funding formula for Compensatory Education. Schools in the west side, which are the lowest income, bring in most money but receive the least. Get the school board to have schools that have low-income students to receive more of the money. School Board will take on the issue January 23. Have every school receive at least 80% funding they generate. School district is required to send report to state on how money is spent and the results they generate by MN statute 126c. 15 subd 5. The first step is addressing inequity. Cruz motions to accept the resolution set before us. Rogier seconds. Whereas the School Board of ISD 709 [we have some standard intro to include] recognizes that to achieve the paramount community goal of increasing the preparedness, achievement and success for students who are presently underachieving, it is important that compensatory education funding be employed to meet the education needs of these

pupils. To that end, the school board establishes the following parameters for the expenditure of compensatory education revenue;

Be it resolved that: In FY 19, each of the 13 traditional school sites (Denfeld high school, East High School, Ordean middle school, Lincoln park middle school, elementary schools: Congdon, Homecroft, Lakewood, Lester Park, Lowell, Laura MacArthur, Myers-Wilkins, Piedmont and Stowe) will receive at least 80% of the compensatory education revenue generated by the students at each site **including ALC students attending the traditional school sites.** Compensatory education allocations will include a portion designation as discretionary compensatory education funding. In each of the subsequent 2 years, the minimum percentage of compensatory education revenue to be allocated to each of these 13 identified sites will be increased by 5%, reaching 85% in FY 20 and 90% in FY21 **and beyond.** In bold is what is added from Nora Sandstrom's original resolution. This would give the principals the power to decide how the money is spent in their schools. The superintendent usually decides how funding is spent. Motion Carried; Sandra abstain because there is no enough information to make a decision. Rogier will represent us to the school board.

E. Carl's Report: Housing, Addressing Predatory housing. Looking for testers for data. Some property owners will not rent to those with a background. Work with unions to get paid opportunities especially for those that do not have the greatest background. Get the word out to Carl and connect with the workforce center.

6. Ongoing Items:

A. Homeless Person's Bill of Rights: Councilors Barb Russ and Zach Filipovich will sponsor. Available dates are Feb 12 and Feb 26. Ashley will email. Formal request to come from the commission. Ashley G motions to request committee as a whole, Cruz seconds. Motion carries. There are port-o-potties that are set up over town. Endion Station and Bayfront Park have ended hours for bathrooms. There are talks with fire department about showers. Damiano Center Board supports resolution language. 16,000 petitions were delivered to city hall.

B. Superior Street Construction: Meeting January 17th 106A at 5:30. The concerns that there are not many women and members of color working in the construction field. Maurice's and DTA center had little success in this area. Where is the Superior Street construction funding come from? Quotas need to be met. Need to build the workforce because some people are still not ready and need training. RFP will attract women and minority businesses to apply.

C. Human Rights Training: Twin Cities- staff to come here. Community outreach and best policy practices for investigation. Send out doodle poll.

D. Visibility: Will get name tags for all board and commissions: Uniformity. Orientation for new commissioners. These are on Phil Jents list.

7. Community Correspondence: MLK events this weekend. American Lung Association- Deb Smith is asking us to show up Jan 22 at 7pm. Wear stickers, contact city councilors, write a letter to the editor and invite a friend.

8. Amnesty International: effects of mining on water, coming to Duluth. Laura Birnbaum has asked out to put our name on the list of supporters for the symposium. Christina motions to add the Duluth Human rights Commission on the list of supporters pending Gunnar Johnson's approval. Cruz seconds. Motion passes. Press conference February 12, and event Feb 13th at 6pm at Duluth Folk School. Carl will pass this information to Gunnar Johnson.

9. Adjourn 6:56pm

Respectfully Submitted Rebecca Domagala