

PERSONNEL COMMITTEE

09-0016R

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE CIVIL SERVICE CLASSIFICATION OF ENGINEERING TECHNICIAN.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the civil service classification of engineering technician, which were approved by the civil service board on November 5, 2008, and which are filed with the city clerk as Public Document No _____, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees and compensated at Pay Range 28.

Approved:

Approved for presentation to council:

Department Director

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

HR CT:rln 12/19/2008

STATEMENT OF PURPOSE: The engineering technician job description has been revised to provide the ability to recruit workers who may have experience but no formal education in the engineering field. There has been difficulty in attracting applicants for positions in the engineering division in the past, and we expect this trend will continue as the available labor pool continues to shrink. By changing the requirements to include people with no formal educational background, we may be able to attract older workers who have experience. There is no change in the rate of pay, which is Range 28, \$3,317 to \$3,923 per month in 2008.