

PERSONNEL COMMITTEE

09-0017R

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE CIVIL SERVICE CLASSIFICATION OF SENIOR ENGINEERING TECHNICIAN.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the civil service classification of senior engineering technician, which were approved by the civil service board on November 5, 2008, and which are filed with the city clerk as Public Document No. _____, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees and compensated at Pay Range 31.

Approved:

Approved for presentation to council:

Department Director

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

HR CT:rln 12/19/2008

STATEMENT OF PURPOSE: The senior engineering technician job description has been revised to provide the ability to advertise this position on an open basis when there are no employees eligible for promotion. The current job description provides for only a promotional opportunity (must be classified as an engineering technician at Pay Grade 28, Step E.). There has been difficulty in attracting applicants for positions in the engineering division in the past, and we expect this trend will continue as the available labor pool continues to shrink. By changing the requirements to allow open testing for this position, we hope to attract applicants with experience who would not apply for the lower level position. There is no change in the rate of pay, which is Range 31, \$3,754 to \$4,465 per month in 2008.