

FINANCE COMMITTEE

09-0772R

RESOLUTION AUTHORIZING EXECUTION OF A COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE CITY AND DULUTH POLICE
UNION, LOCAL 807.

CITY PROPOSAL:

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement between the city and Duluth Police Union, Local 807, covering the year 2010, substantially in the form of that on file in the office of the city clerk as Public Document No. _____, which agreement contains the terms and conditions of the agreement between the parties in effect in 2007-2009 and those changes which were mutually agreed to through negotiation.

Approved for presentation to council:

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

ADMN/ATTY GBJ:cjk 12/11/2009

STATEMENT OF PURPOSE: Earlier this year, the city started negotiations with the police bargaining unit for a new labor contract. Negotiations recently ended and they approved their contract on August 24, 2009.

The significant changes to the contract include:

1) Wage rates effective on January 1, 2009 shall remain in effect through 2010. Step increases and longevity awards due in 2010 will be granted.

2) Article 13.1 was revised but no changes were made in regard to holidays for which employees shall receive days off with pay.

3) Article 27.6 was removed which held that an employee shall have the right to receive vacation pay in lieu of paid vacation time off with pay under certain conditions.