

FINANCE COMMITTEE

09-0776R

RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT
BETWEEN CITY OF DULUTH AND THE CITY OF DULUTH SUPER-
VISORY ASSOCIATION FOR 2010.

CITY PROPOSAL:

RESOLVED, that the proper city officials are authorized to execute and implement a collective bargaining agreement with the city of Duluth Supervisory Association, covering the year 2010, substantially the same as that on file in the office of the city clerk as Public Document No. _____, which agreement contains the terms and conditions of the agreement between the parties in effect in 2007-2009 and those changes which were mutually agreed to through negotiation.

Approved for presentation to council:

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

ADMN/ATTY GBJ:cjk 12/14/2009

STATEMENT OF PURPOSE: Earlier this year, the city started negotiations with the Supervisory Association bargaining unit for a new labor contract. Negotiations recently ended and they approved their contract on August 27, 2009.

Significant changes to the contract include:

1) Wage rates effective on January 1, 2009 shall remain in effect through 2010. Step increases and longevity awards due in 2010 will be granted.

2) The contract has been amended throughout to incorporate the job title of assistant city attorney which was previously approved through an amendment to the 2007-2009 contract and approved by Resolution 08-0182.

3) Article 13.7 which relates to drug co-pays or co-insurance was revised to incorporate changes previously approved through an amendment to the 2007-2009 contract and approved by Resolution 07-0613R.

3) Article 10.2 was added which incorporates assistant city attorneys into longevity awards consistent with all other members of the CDSA.

4) The amount of accrued hours of paid leave after which any excess hours shall be converted into cash and deposited in an employee's health care savings plan has increased from 75 hours to 112.5 hours.