

COMMITTEE OF THE WHOLE

10-0153R

RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN CITY OF DULUTH AND LOCAL 66 OF AFSCME, REPRESENTED BY AFSCME MINNESOTA COUNCIL 5, FOR THE YEAR 2010.

CITY PROPOSAL:

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement with Local 66 of AFSCME, represented by AFSCME Minnesota Council 5, containing the same terms and conditions, and being in the same form (except for typographic or insubstantial corrections) as the contract on file with the city clerk as Public Document No. _____, covering the year 2010.

Approved for presentation to council:

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

ADM/ATTY LDW:cjk 3/24/2010

STATEMENT OF PURPOSE: The city and AFSCME have been in negotiations for the collective bargaining agreement beginning January 1, 2010 since last summer. A tentative agreement was reached on March 4, 2010 through the mediation process. The union ratified the contract on March 17, 2010. The new agreement is a one year contract with no increase in wage rates. Step increases and longevity awards earned in 2010 will be granted. This is consistent with the agreements reached with the CDSA, Confidential and Police bargaining units.

Other significant changes to the contract include clarification of the layoff process and the elimination of language requiring employees to take up to four days off without pay per year.