

PERSONNEL COMMITTEE

10-0330R

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE CIVIL SERVICE CLASSIFICATION OF LABOR RELATIONS SPECIALIST.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the civil service classification of labor relations specialist, which were approved by the civil service board on June 1, 2010, and which are filed with the city clerk as Public Document No. _____, are approved; that said classification shall remain subject to the city's collective bargaining agreement with its confidential unit employees, that said pay range will change from Pay Range 10A to Pay Range 11. The proper city officials are authorized to execute and implement an agreement with the union to provide for employing one or more unit members consistent with this resolution.

Approved:

Approved for presentation to council:

Department Director

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

HR JA:ao 6/7/2010

STATEMENT OF PURPOSE: The job specifications have been revised to provide a higher level of support to the human resources manager in handling labor and employee relations issues, including a more direct role in labor relations activities with unions, providing direct guidance to management and employees, and playing a bigger role in contract negotiation and grievance handling. The pay rate negotiated for this classification is Pay Range 11, pay rate of \$5,020 to \$6,081 per month. This is a change from Pay Range 10A, pay rate of \$4,681 to \$5,677 per month.