

PERSONNEL COMMITTEE

10-0477R

RESOLUTION APPROVING PROPOSED SPECIFICATIONS FOR THE CIVIL SERVICE CLASSIFICATION OF UTILITY MAINTENANCE WORKER AND SPECIFYING CONTRACT BENEFITS FOR SAME.

CITY PROPOSAL:

RESOLVED, that the proposed specifications for the new civil service classification of utility maintenance worker, which were approved by the civil service board on July 7, 2009, and which are filed with the city clerk as Public Document No. _____, are approved; that said classification shall be subject to the city's collective bargaining agreement with its basic unit employees. The pay for the classification shall be that determined by law and the applicable collective bargaining agreement. The proper city officials are authorized to execute and implement an agreement with the union to provide for employing one or more unit members consistent with this resolution.

Approved:

Approved for presentation to council:

Department Director

Chief Administrative Officer

Approved as to form:

Approved:

Attorney

Auditor

HR JMA:alo 9/2/2010

STATEMENT OF PURPOSE: The administration has created a job description called utility maintenance worker. This is intended to be an entry level position in the utility operations division of the public works and utilities department to perform routine labor tasks and to assist with semi-skilled maintenance tasks related to the installation, maintenance and repair of utilities. This classification has been approved by civil service. The pay rate has not been agreed to by the union. Arbitration of that pay rate is being requested. This resolution will approve the job title and description.