

COUNCIL COPY

PERSONNEL COMMITTEE

11-0008R

RESOLUTION APPOINTING JACQUELINE L. HALBERG TO FILL THE
VACANT FOURTH DISTRICT CITY COUNCIL SEAT.

BY COUNCILOR BOYLE:

WHEREAS, Fourth District City Councilor Kerry Gauthier has resigned his city council seat effective January 1, 2011; and

WHEREAS, the Duluth City Charter requires the city council to fill a vacancy in a council seat by appointment of an eligible person to serve until the next municipal election.

NOW, THEREFORE, BE IT RESOLVED, that the city council hereby appoints Jacqueline L. Halberg to fill the vacant Fourth District city council seat for the term expiring January 9, 2012, effective immediately.

Approved as to form:



Attorney

COUNCIL REQ/CLK JJC:jmr 12/28/2010

STATEMENT OF PURPOSE: This resolution appoints Jacqueline L. Halberg to fill the vacant Fourth District city council seat resulting from the resignation of Kerry Gauthier.



**APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT FOURTH DISTRICT CITY COUNCILOR POSITION**

RECEIVED
NOV 29 2010
CITY CLERKS OFFICE

NAME Jacqueline L. Halberg
 HOME ADDRESS 2029 West Superior Street Duluth, MN 55802
 TELEPHONE (work) [REDACTED] (home) _____
 (cell, optional) [REDACTED] (e-mail, optional) jackieleaha@yahoo.com
 VOCATION, OCCUPATION, EMPLOYMENT medically retired Correctional Officer,
Commercial Fishing, Student

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL.

DATA PRIVACY ADVISORY: The data that you supply are classified as private data on individuals except that the following are classified as public data: name; city of residence except when the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; and prior government service.

If you are appointed to the city council the following additional data are public: residential address; either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee. An appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

According to the Minnesota Data Privacy Act, only your name and city of residence may be released to the public. The information listed above will be kept private and used only by the City Clerk's Office to contact you unless permission is given below to release this information to the public.

<i>(Please check YES or NO for each item below)</i>	YES, release to public	NO, do not release to public
HOME ADDRESS	✓	
WORK PHONE		✓
HOME PHONE		✓
CELL PHONE		✓
E-MAIL ADDRESS	✓	

SIGNATURE: Jal Halberg DATE: 11-24-10
****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****

- NOTE: ♦ MARK YOUR CALENDAR: Council interviews will be on Thursday, December 2, 2010, at 5:45 p.m., in the Council Chamber, 3rd Floor, City Hall. This is the only notice you will receive.**
- ♦ Plan to also be available at a future date for a Public Access Cable Television (PACT) taping.
 - ♦ Applicants must be 21 years of age and an eligible voter in the 4th District of the City of Duluth.
 - ♦ The deadline for submitting applications to the City Clerk's Office, 330 City Hall, 411 W. 1st St., Duluth, MN 55802, is 4:30 p.m. on Wednesday, December 1, 2010.

Jacqueline L. Halberg 2029 W Superior St Duluth, MN 55806 

Dear Councilors:

I respectfully request your consideration for the appointment to the 4th District City Council seat because I believe my life experiences have prepared me to be a thoughtful, trustworthy and effective public servant. I want to serve the people of the 4th District because I share and respect their values. I wish to serve my community in a new capacity and join other community leaders in sustaining and strengthening our beautiful city.

Contemplating this appointment has led me to think of childhood experiences in Duluth. For years, my mother brought me to West Duluth every week for piano lessons. My reward for practicing diligently were trips to the old Bridgeman's by the 21st Ave West overpass (now Randy's). It is interesting how life comes full circle; I now live in that neighborhood and frequent Randy's for coffee. The charming ice cream coolers and soda fountains are pleasant reminders of hard work paying off. I also tagged along with my Dad when he'd go to the docks. The enormity of the ships and grain elevators made an impression on my young mind. At 18, I stepped onto the deck of a laker for the first time...what an experience! I've been intrigued by the ships and big water of Lake Superior ever since. These encounters on the working waterfront and in the West End cemented my connection to Duluth long before I moved to the Lincoln Park neighborhood in 2008.

My life directly connects me to the socio-economic diversity of the 4th District. I know what it is like to live in poverty. I raised two children alone, often times working two jobs. I understand the economic struggles people are facing in our community. I was fortunate to be employed with the Minnesota Department of Corrections for ten years. I was finally able to purchase a nice home for my kids, buy a good car, and give my children a higher quality of life. I value how it feels to work hard for what I have, and the desire to protect the level of security I had achieved. I understand the concerns of the people in our community whose way of life is impacted by the current economic challenges we all face.

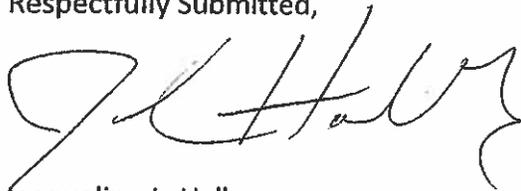
My experience in corrections helped me develop effective communication skills with a diverse population that allowed me to resolve difficult situations. I nurtured solid working relationships with my peers and supervisors that ensured our mutual safety and the safety of offenders. I learned the value of preparedness and accurate assessment of needs. I analyzed how budget decisions impacted the "on the ground" work of officers, maintenance and clerical staff, and the sometimes tenuous relationship between administration and line staff. I became adept at helping others to maintain open, productive communication within an environment that fosters negativity. I know, first-hand, the tremendous value of our public safety personnel. All of these things have informed my understanding of the social, economic, and public safety issues in the 4th District and greater Duluth.

Unfortunately, I was injured on the job at the Moose Lake Correctional Facility in March of 2006 and was medically retired in 2008. I put my life-long desire to help others into motion, fueled by my experiences within the correctional system, and obtained a Bachelor of Social

Work degree from the College of St. Scholastica. I am currently finishing my first year in the Master's of Advocacy and Political Leadership program at UMD. I recently completed a legislative internship with our Senator Elect, Roger Reinert. I gained first-hand knowledge of the process of developing public policy and the importance of having strong working relationships with a variety of people in order to get the work done.

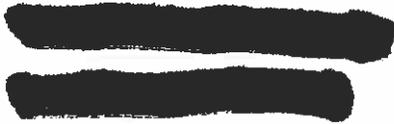
Just as important as the skills I bring are the leadership principles that guide my work. I believe in civil discourse, active listening, people's self-determination, the value of human relationships, doing my homework, and the strength of my convictions tempered by wisdom and an open mind. These are the guiding forces that will make me an effective representative of the people of the 4th District and the City of Duluth.

Respectfully Submitted,



Jacqueline L. Halberg

jackieleaha@yahoo.com





**APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT FOURTH DISTRICT CITY COUNCILOR POSITION**

RECEIVED
NOV 15 2010
CITY CLERKS OFFICE

NAME Garry D. Krause
 HOME ADDRESS [REDACTED]
 TELEPHONE (work) [REDACTED] (home) 218-727-2790
 (cell, optional) _____ (e-mail, optional) _____

VOCATION, OCCUPATION, EMPLOYMENT Academic Dean - Wisconsin Indianhead
Technical College

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL.

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<i>(Please check YES or NO for each item below)</i>	YES, release to public	NO, do not release to public
HOME ADDRESS		X
DAYTIME PHONE	X	
CELL PHONE		X
E-MAIL ADDRESS		

SIGNATURE: Garry D. Krause DATE: November 12, 2010

****PLEASE REMEMBER TO SIGN & DATE THE APPLICATION****

- NOTE: ♦ MARK YOUR CALENDAR: Council interviews will be on Thursday, December 2, 2010, at 5:45 p.m., in the Council Chamber, 3rd Floor, City Hall. This is the only notice you will receive.**
- ♦ Plan to also be available at a future date for a Public Access Cable Television (PACT) taping.
 - ♦ Applicants must be 21 years of age and an eligible voter in the 4th District of the City of Duluth.
 - ♦ The deadline for submitting applications to the City Clerk's Office, 330 City Hall, 411 W. 1st St., Duluth, MN 55802, is 4:30 p.m. on Wednesday, December 1, 2010.

Garry D. Krause

Duluth, MN 55811
218-727-2790

November 15, 2010

Duluth City Council:

I am expressing my interest in the soon to be vacated Duluth City Council 4th District seat. I am active throughout Duluth and more specifically within the 4th District. I was recently elected by a large margin to the Duluth City Council's 4th District seat. I served as the 4th District's councilor from January 2006 through January 2010. My council experiential knowledge is current. I possess an intimate understanding of the operations of both the City of Duluth and its city council. I served as the council's vice president in 2008 and have facilitated a number of council meetings.

I have served on the Duluth Economic Development Authority (DEDA) and was its vice president in both 2007 and 2009. My experience with DEDA coupled with 25 years of occupational experience in the development sector enables me to bring sound decision making to the council in related areas. I have also served on the Duluth/Superior Metropolitan Interstate Council, from 2006 through 2009, and I am well versed in all areas of transportation and its related infrastructure needs.

I am active with the local educational system, area employers, and area manufactures. I am a college administrator officed in Superior and have a proficient knowledge of Duluth area employer needs. I am well versed in policy development. I have served on the Duluth School Board representing much of the same geographic area as the city council's current 4th District. I was elected with a high percentage margin to the Duluth School Board by the residents of the district. I am active in the Arrowhead Manufacturers and Fabricators Association and serve as a board member on its educational trust. I am also involved with the Northland Human Resource Association and Duluth Area Chamber of Commerce's Military Affairs Committee.

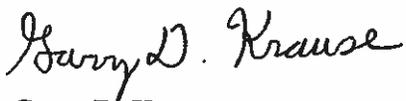
Within the 4th district, I have been involved at the Duluth Heights and Piedmont Heights Community Clubhouses. I have also attended a large number of Lincoln Park neighborhood meetings. I have been active at the neighborhood planning level for all three areas within the district.

I posses a broad educational background which assists me in leadership decision making. I am near completion of a doctorate in organization development; possess an M.B.A., B.A with

concentrations in labor law and economics, and technical diplomas in electricity and electronics. I am proficient in working with budgets.

Please review my attached resume to learn more about the range of experiences and qualifications I offer the city council. I have been publically elected twice (with large margins) by the residents within the 4th District's geographic region. I believe that two election successes tend to indicate the residents of the 4th District consider me to be a good representative for the area. I did not run for re-election during the last election cycle because of conflicting personal obligations. I no longer have conflicting time commitments. I find public service to be important and I want to help to ensure Duluth's continued success during these challenging economic times. The upcoming vacated seat opening is for one year and I would be honored to once again serve the residents of the 4th District for this period of time. At this point in time, I do not see myself running for office during the next election cycle, so my appointment would not hold any future political election implications.

Respectfully,

A handwritten signature in cursive script that reads "Garry D. Krause". The signature is written in black ink and is positioned above the printed name.

Garry D. Krause

Garry Dale Krause

Duluth, MN

218-727-2790

OBJECTIVE: Duluth City Council 4th District seat.

SUMMARY OF QUALIFICATIONS:

- Over twenty seven years of experience as a motivated problem solver, able to quickly grasp issues and attend to details while maintaining a systemic viewpoint. Expert in completing complex tasks within time limits and budgetary constraints.
- Demonstrated experience in managing multiple projects, working in teams, and collaborating with diverse groups.
- An articulate and persuasive communicator, able to reach individuals, and groups, from all backgrounds and organizational levels.
- Focused, organized, and easy to work with. Committed to continue education.

PROFESSIONAL EXPERIENCE:

Academic Dean – Trade and Technical

(2007-Present) Wisconsin Indianhead Technical College, Superior, Wisconsin

- Provide leadership, guidance, and supervision for academic programs on four campuses.
- Improve existing services to meet student, employer, and community requirements.
- Develop and implement new programs to meet changing customer needs.
- Establish and manage program budgets and process major equipment purchases.
- Administer academic program review processes for supervised programs.
- Design and manage program schedules.
- Expanded strategic partnerships with industry, business, and educational institutions.

Field Manager-Project Leader

(2006-2007) Messaba Electric Group, Duluth, Minnesota

- Implemented and managed complex projects.
- Prioritized, delegated tasks, provided motivation, and direction, to create a positive work environment.
- Developed customer's project plans and schedules. Provided leadership on projects and daily production related issues.
- Met or exceeded profit and time completion targets.
- Negotiated and collaborated with a broad range of professionals.
- Expanded relationships with valued customers.

Customer Service Field Representative

(2003-2005) Carlson Duluth - Electric Constructors, Duluth, Minnesota

- Maintained excellent client relations on multi-tiered projects.
- Attended to details, deadlines, and secured additional customer contracts.
- Strategically planned projects, and identified and achieved customer priorities.
- Developed relationships and worked collaboratively with diverse industry professionals.

Garry Dale Krause

Project Field Representative

(2002-2003) Electric Systems Incorporated, Duluth, Minnesota

- Oversaw full and part time employees on a diverse range of projects.
- Ordered materials and scheduled personnel.
- Patient listener who solved complex situations and quickly turned them into manageable tasks.

Duluth Area Project Manager

(2001-2002) Lanyk Electric, Virginia, Minnesota

- Created and maintained a conducive and productive work environment.
- Ensured timeliness and efficiency of diverse personnel.
- Developed policies, plans, and ensured milestones were met according to schedule.
- Interpreted and enforced contractual obligations.
- Mediated conflicts among employees utilizing diplomacy to resolve issues.

Evening Education Instructor

(1990-1999) Lake Superior College, Duluth, Minnesota

- 10 years experience developing, training, and delivering spatial concept and electronic curriculum.
- Actively engaged large and small student groups. Presented technical and abstract concepts through activities designed for maximum interaction and learning.
- Achieved best practice results by breaking down seemingly complex learning tasks into meaningful and manageable segments.

EDUCATION:

- (Dissertation Stage) Doctorate Organization Development, University of St. Thomas, Minneapolis, Minnesota.
- (In Progress) Human Resource Generalist Certificate, University of Wisconsin, Superior.
- (2003) M. B. A. General Management, University of St. Thomas, Minneapolis, Minnesota.
- (1999) B.A. Labor Studies, economics and labor law concentration, Antioch University, Yellow Springs, Ohio.
- (1983) Electronics, Duluth Area Vocational Technical Institute, Duluth, Minnesota.
- (1982) Commercial and Residential Wiring, Duluth Area Vocational Technical Institute, Duluth, Minnesota.

COMMUNITY INVOLVEMENT:

- (2008-Present) Arrowhead Manufacturers and Fabricators Association - Educational Trust Board.
- (2008-Present) Lake Superior College Alumni Association Board.
- (2009) Superior/Douglas County Leadership Program graduate.
- (2006-2010) Duluth City Councilor.
- (2006-2009) Duluth Economic Development Authority Commissioner - Vice President.
- (2006-2009) Duluth-Superior Metropolitan Interstate Council - Transportation Commissioner.
- (2004-2007) Duluth Area Chamber of Commerce - Ambassador.
- (2001) Minnesota Chamber of Commerce "50 For Minnesota" leadership program graduate.
- (2000-2003) Duluth School Board Member - Human Resource Chair.
- (2000) Duluth Chamber of Commerce Leadership Duluth Graduate.



**APPLICATION FOR APPOINTMENT TO THE
CITY OF DULUTH
VACANT FOURTH DISTRICT CITY COUNCILOR POSITION**

INSTRUCTIONS: (1) Print the application. (2) Fill in your information. Please remember to SIGN the application below. (3) Mail or deliver to the address below.

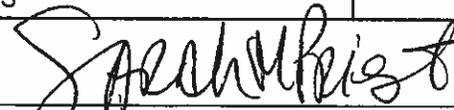
NAME Sarah M. Priest
HOME ADDRESS 519 N 27th Ave W, Duluth, MN 55806
TELEPHONE (work) [REDACTED] (home) n/a
(cell, optional) 612-203-4849 (e-mail, optional) sarahmpriest@hotmail.com
VOCATION, OCCUPATION, EMPLOYMENT Assets Program Manager, Community Action Duluth

PLEASE ATTACH A STATEMENT AS TO WHY YOU ARE APPLYING AND WHAT ASSETS YOU WOULD BRING TO THE CITY COUNCIL.

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HOME ADDRESS	X	
DAYTIME PHONE		X
CELL PHONE	X	
E-MAIL ADDRESS	X	

SIGNATURE:  DATE: 12-1-10

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Sarah M. Priest
519 N 27th Ave W, Duluth, MN 55806, 612-203-4849, sarahmpriest@hotmail.com
Assets Program Manager, Community Action Duluth, 19 N 21st Ave W, Duluth, MN 55806

Qualifications and Reasons: My Application for the Appointment to the Duluth City Council, District 4 Seat

Why Applying:

I'm seeking the appointment to the District 4 City Council Seat for various reasons.



- My education and experience have:
 - Inspired me to actively participate in our vibrant community
 - Grounded my beliefs in the importance of civic engagement
 - Instilled a sense of responsibility to serve and contribute
 - Allowed me to learn more about issues effecting our community
 - Focused my attention on ensuring fair and equitable policies for all
 - Prepared me to represent the wealth of diversity within our citizenry

- My passion for and commitment to people, public service and the greater good are my chief guiding values.

- I have always been, and will always be, engaged within my community - committed to service and striving to understand and appreciate my town while making it a better place to live, work, and play for all.
 - As a youth growing up in Virginia - I helped to create Iron Range Youth in Action, a civic and politically engaged group working across numerous cities to get youth more involved in community issues, public policy and decision making.
 - As a student at St. Olaf College in Northfield - I participated in student government and campus life while obtaining dual degrees in Political Science and Sociology/Anthropology and studying abroad in Guatemala, the Middle East, and living with a Hmong immigrant family in West St. Paul.
 - As a Lincoln Park homeowner— I have built connections and friendships with neighbors, participated in community groups, business and civic organizations and volunteered for activities.
 - As the Assets Program Manager for Community Action Duluth - I have grown and expanded programs, built and strengthened community partnerships, effectively raised funds, managed budgets, and handled personnel issues. I have educated and counseled hundreds of Duluth households to better understand their finances, create action plans to achieve personal goals, take steps to increase income, reduce expenses and debt, while improving credit scores. I take pride in knowing I personally assisted over 100 families to purchase homes, attend school, start businesses and make improvements to their existing homes.

What Assets:

- | | |
|--------------------------|---------------------------|
| ● Effective Communicator | ● Passionate Advocate |
| ● Intent Listener | ● Detailed Analyzer |
| ● Skilled Educator | ● Creative Problem Solver |
| ● Strong Leader | ● Organized Planner |
| ● Independent Thinker | ● Engaged Participant |

I sincerely hope to be appointed to represent the 4th District, utilizing my skills and passion for public good.