

PERSONNEL COMMITTEE

12-0083R

RESOLUTION AUTHORIZING PAY PLANS FOR THE COMMUNICATIONS AND POLICY OFFICER AND COMMUNITY RELATIONS OFFICER APPOINTED POSITIONS PURSUANT TO CHAPTER IV, SECTION 18 OF THE DULUTH HOME RULE CHARTER.

CITY PROPOSAL:

RESOLVED, that pursuant to passage by citizen referendum vote held during the city general election on November 9, 2009, Chapter IV, Section 18 of the Duluth Home Rule Charter was amended to provide the mayor the ability to appoint a communications and policy officer and a community relations officer.

FURTHER RESOLVED, that until the mayor's term of office ends on January 4, 2016, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed communications and policy officer monthly salary at Pay Range Number 1105-1110 for job title communications and policy officer, Job Title Number 1324, and benefits not to exceed those found in articles 7, 9, 11, 12, 13, 14, 15, 17, 18, 20, 21, 22, 23, 24, 25 and 28, inclusive, of the 2011 collective bargaining agreement between the city and City of Duluth Supervisory Association, which is on file in the office of the city clerk as Public Document No. 11-0718-02.

FURTHER RESOLVED, that until the mayor's term of office ends on January 4, 2016, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed community relations officer monthly salary at Pay Range Number 1045 and benefits not to exceed those found in Articles 7, 9, 11, 12, 13, 14, 15, 17, 18, 20, 21, 22, 23, 24, 25 and 28, inclusive, of the 2011 collective bargaining agreement between the city and City of Duluth Supervisory Association, which is on file in the office of the city clerk as Public Document No. 11-0718-02.

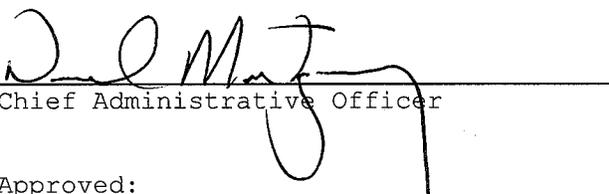
FURTHER RESOLVED, that all above-described compensation to the communications and policy officer and community relations officer, if the

positions are filled, is payable from Fund No. 110-110-1102-5100 (General, Legislative and Executive, Mayor's Office).

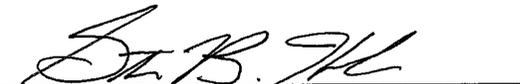
Approved:

  
Department Director

Approved for presentation to council:

  
Chief Administrative Officer

Approved as to form:

  
Attorney

Approved:

  
Auditor

ADMN/ATTY SBH:dma 02/08/2012

STATEMENT OF PURPOSE: Chapter IV, Section 18 of the City Charter passed by citizen referendum vote on November 9, 2009 grants the Mayor authority to select and appoint a Communications and Policy Officer and Community Relations Officer. Section 22 provides that the pay plan for the positions are adopted by City Council resolution. Accordingly, this resolution establishes the salary range and maximum benefit compensation for the appointed positions, if filled, through the current mayor's term of office. The term, salary range, and benefits for both positions are consistent with that of other appointed positions and in compliance with the City's pay equity system.