

INTERGOVERNMENTAL RELATIONS COMMITTEE

12-0130R

RESOLUTION ESTABLISHING CIVIL SERVICE REFORM WORKING GROUP.

BY COUNCILOR GARDNER:

WHEREAS, Chapter V of the Duluth Home Rule Charter, 1912, as amended, provides for the establishment of a civil service board; and

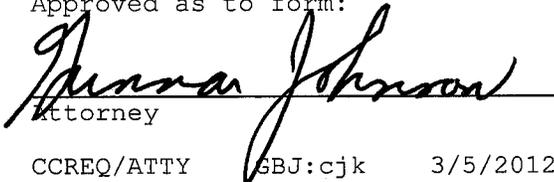
WHEREAS, the council has conferred further rights and duties to the civil service board through the provisions of Chapter 13 of the Duluth City Code, 1959, as amended; and

WHEREAS, it is universally recognized that the city needs to modernize Chapter 13 and improve city hiring processes and procedures; and

WHEREAS, the city council is currently reviewing several proposals for revising Chapter 13 and although the council may adopt a proposal, it is appropriate that the civil service board be directly involved in the ongoing discussions and/or review related to this process.

THEREFORE, BE IT RESOLVED, that the city council hereby establishes a working group to include the civil service board and a minimum of two city councilors, who shall be appointed by the city council president, to participate in any review of adopted proposals and to make additional recommendations for improving and modernizing the civil service process and city hiring practices and procedures.

Approved as to form:

  
Attorney

CCREQ/ATTY      EBJ:cjk      3/5/2012

STATEMENT OF PURPOSE: This resolution establishes a working group to review and make additional recommendations for improving and modernizing the city's civil service process.