

12-0221R

RESOLUTION ESTABLISHING CIVIL SERVICE REFORM WORKING
GROUP TO MODIFY FORMER CIVIL SERVICE REFORM WORKING
GROUP CREATED BY RESOLUTION NO. 12-0130

BY COUNCILORS KRUG AND JULSRUD:

WHEREAS, Chapter V of the Duluth Home Rule Charter, 1912, as amended, provides for the establishment of a civil service board; and

WHEREAS, the council has conferred further rights and duties to the civil service board through the provisions of Chapter 13 of the Duluth City Code, 1959, as amended; and

WHEREAS, it is universally recognized that the city needs to modernize Chapter 13 and improve City hiring processes and procedures; and

WHEREAS, the city council approved resolution 12-0130 establishing a civil service reform working group to participate in the review Chapter 13 of the Duluth City Code, 1959, as amended, and make recommendation for improving and modernizing the civil service process and city hiring procedures.

WHEREAS, the city council believes that the civil service reform working group should be balanced between viewpoints on the issue.

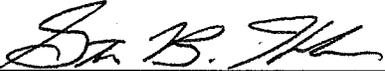
THEREFORE, BE IT RESOLVED, that the city council hereby clarifies and modifies the formation of the working group created pursuant to resolution 12-0130 so that it is comprised of eight total members representing a balance of perspective who are recommended by Councilor Hartman and subject to majority approval by the city council; and

FURTHER RESOLVED, the working group shall begin meeting and reviewing Chapter 13 no earlier than September 1, 2012 and no later than November 1, 2012, and shall make its recommendation to city council no later than April 1, 2013; and

FURTHER RESOLVED, official recommendation by the working group to the city council shall be through consensus and unofficial recommendation by the working

group to the city council shall only occur through majority vote of the eight total working group members.

Approved as to form:



Attorney

CCREQ/ATTY SH:bel 04/19/2012

STATEMENT OF PURPOSE: This resolution clarifies the previous working group adopted to review and make additional recommendations for improving and modernizing the city's civil service process.