

PERSONNEL COMMITTEE

13-0394R

RESOLUTION ESTABLISHING SALARY AND EMPLOYMENT CONDITIONS FOR THE CITY ATTORNEY FOR THE YEARS 2012-2014 FOR THE APPOINTED POSITION OF CITY ATTORNEY PURSUANT TO CHAPTER IV, SECTION 22 OF THE DULUTH HOME RULE CHARTER.

CITY PROPOSAL:

WHEREAS, pursuant to Chapter IV, Section 22 of the Duluth Home Rule Charter, the city council shall approve the pay and benefits plan for the appointed city attorney upon recommendation by the Mayor; and

WHEREAS, Gunnar B. Johnson was appointed as city attorney and duly confirmed by the city council on June 19, 2008, Resolution No. 08-0411; and

WHEREAS, the employment contract establishing the pay and benefits plan for the city attorney expired prior to January 1, 2012.

THEREFORE, BE IT RESOLVED, that the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed city attorney with base monthly salary at Job Range Number 1170, Step E, (\$9,415 in 2012, \$9,556 in 2013, and \$9,748 in 2014), as a department head pursuant to Article 8.4, including all other benefits as established further-described in the 2012-2014 collective bargaining agreement between the city and City of Duluth Supervisory Association, which is on file as City Contract No. 21731.

FURTHER RESOLVED, that the appointed city attorney shall earn and accrue benefits at the higher rate further-described in the 2012-2014 collective bargaining agreement.

FURTHER RESOLVED, that the appointed city attorney Gunnar B. Johnson shall not be deemed eligible for extra duty pay pursuant to Article 8.6, and for Employer-paid retiree hospital-medical insurance pursuant to Article 14.1(a), 14.1(b), 14.1(c), and 14.1(e) of the 2012-2014 collective bargaining agreement.

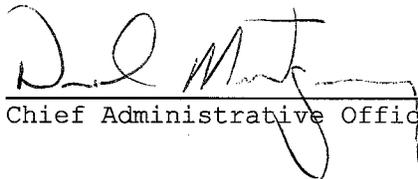
RESOLVED FURTHER, that the provisions of Council Resolutions 07-0041 and 08-0315, to the extent that provisions in those Resolutions relate to

compensation and benefits for the appointed city attorney, are superseded by this resolution.

Approved for presentation to council: Approved:



Mayor



Chief Administrative Officer

ADM SBH:cjk 7/11/2013

STATEMENT OF PURPOSE: This resolution establishes and updates the pay and benefits plan offered to the current appointed City Attorney. This resolution establishes a gross salary of approximately \$112,980 in 2012, \$114,672 in 2013, and \$116,976 in 2014 as department head.