

## **2012 Dental Plan Premiums\***

Employees may select either Low or High Option dental benefits. The dental option may be changed each year only during Open Enrollment. Coverage may be changed during the year within 31 days of a qualifying "Family Status Change". Note: employees electing Family or Single + One dental coverage shall maintain such coverage for not less than two (2) consecutive years.

### **Basic, Fire, LELS, Police, & Supervisory Units – Low Option (\$1,000 Annual Benefit)** 2012 Dental Plan Monthly Premium

Plan	Premium	City Contribution	Employee Cost
Single	\$ 32.00	\$ 32.00	\$ 0.00
Single + One	\$ 65.00	\$ 32.00	\$ 33.00
Family	\$ 106.00	\$ 32.00	\$ 74.00

### **Basic, Fire, LELS, Police, & Supervisory Units – High Option (\$2,000 Annual Benefit)** 2012 Dental Plan Monthly Premium

Plan	Premium	City Contribution	Employee Cost
Single	\$ 73.00	\$ 32.00	\$ 41.00
Single + One	\$ 122.00	\$ 32.00	\$ 90.00
Family	\$ 219.00	\$ 32.00	\$ 187.00

### **Confidential Unit – Low Option (\$1,500 Annual Benefit)** 2012 Dental Plan Monthly Premium

Plan	Premium	City Contribution	Employee Cost
Single	\$ 52.00	\$ 52.00	\$ 0.00
Single + One	\$ 105.00	\$ 52.00	\$ 53.00
Family	\$ 156.00	\$ 52.00	\$ 104.00

### **Confidential Unit – High Option (\$2,000 Annual Benefit)** 2012 Dental Plan Monthly Premium

Plan	Premium	City Contribution	Employee Cost
Single	\$ 73.00	\$ 52.00	\$ 21.00
Single + One	\$ 122.00	\$ 52.00	\$ 70.00
Family	\$ 219.00	\$ 52.00	\$ 167.00

\* The premiums for family coverage outlined above apply to full-time employees. Part-time employee premiums can be obtained by calling the Human Resources Office at (218) 730-5210.