
 <p><b>THE CITY OF DULUTH MINNESOTA</b></p> <p>Policy &amp; Procedure</p>	<b>Smoke Free Environment</b>	
	<b>Supersedes:</b> June 1, 2005	<b>Date Approved:</b> June 23, 2011
	<b>Approved:</b> 	Page 1 of 1

The City of Duluth is committed to promoting a safe and healthy environment for its employees and citizens who use City property. It is our intention to provide an environment that is free from the effects of tobacco smoke and its associated health risks. Therefore, the smoking and carrying of lighted smoking materials in City-owned buildings and vehicles is prohibited. Smoking outside of City Hall is allowed only in designated locations where ash urns and benches are placed. There are two designated smoking locations outside City Hall:

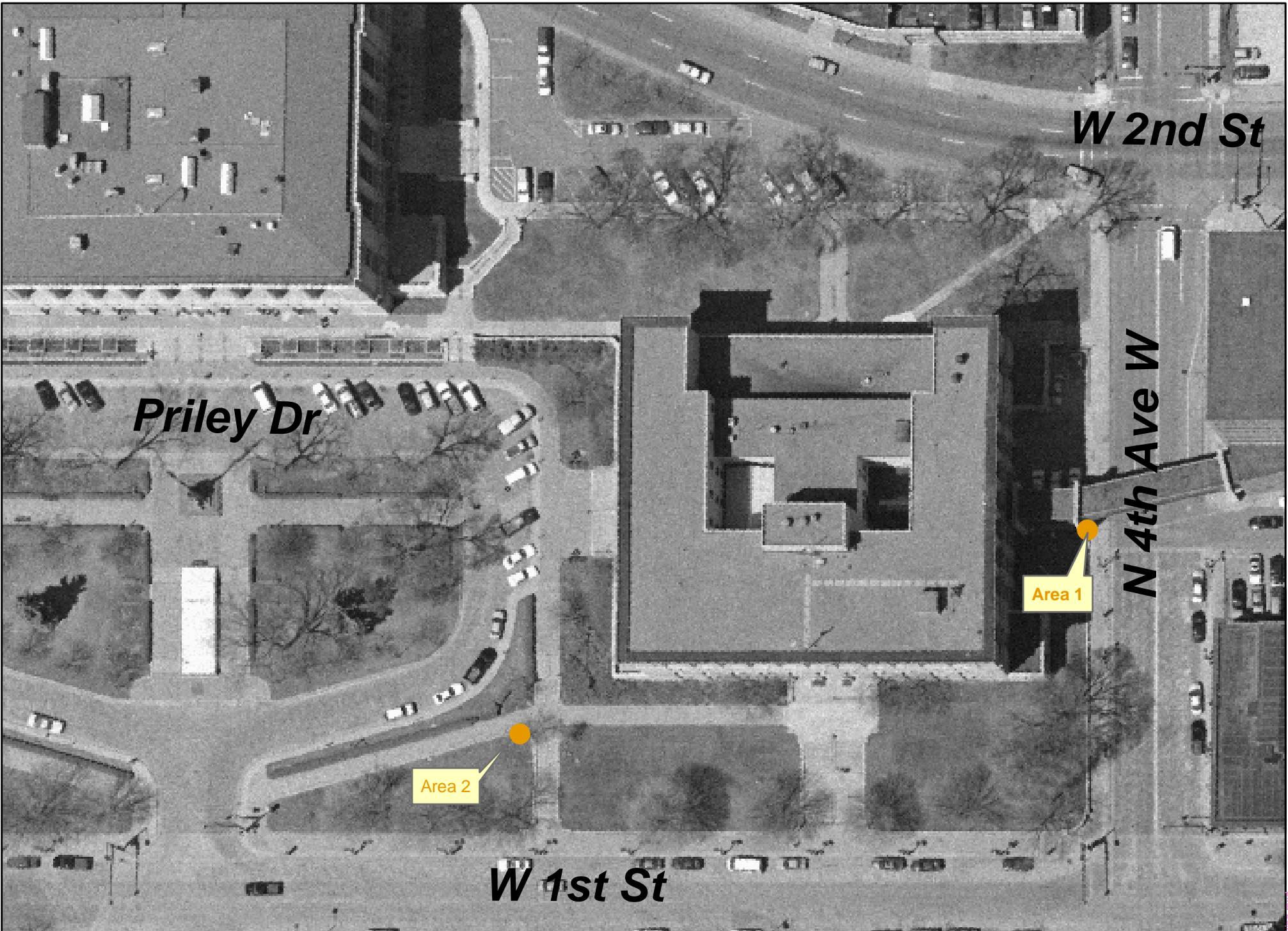
1. At the sidewalk paralleling Fourth Avenue West near the Police Department entrance.
  2. Near the southwest corner of City Hall where the sidewalk and stair landing intersect.
- (See map on next page.)

**SMOKE CESSATION PROGRAMS:**

Employees may contact HealthPartners Member Services at 1-800-883-2177 for support and tools to help them overcome obstacles and get on the path to a healthier, smoke-free lifestyle. Additionally, resources to overcome tobacco and nicotine use are available through Midwest EAP (1-800-383-1908 or [www.midwesteap.com](http://www.midwesteap.com)).

**ENFORCEMENT PROVISIONS:**

1. Employees in violation of this policy will be disciplined in accordance with the applicable labor contract and Civil Service Rules and/or in appropriate cases, criminal prosecution under M.S.A.144.414.



**W 2nd St**

**Priley Dr**

**N 4th Ave W**

**W 1st St**

**Area 1**

**Area 2**

The City of Duluth has tried to ensure that the information contained in this electronic document is accurate. The City of Duluth makes no warranty or guarantee concerning the accuracy or reliability. This drawing/data is neither a legally recorded map nor a survey and is not intended to be used as one. The drawing/data is a compilation of records, information and data located in various City, County and State offices and other sources affecting the area shown and is to be used for reference purposes only. The City of Duluth shall not be liable for errors contained within this data provided or for any damages in connection with the use of this information contained within. The data provided is intended for internal use only by the requesting party. Any use other than that described or intended in the contract must be authorized by the City of Duluth.

Please contact the City of Duluth at: Management Information Systems  
Rm 210a City Hall  
411 W 1st St  
Duluth, MN 55802

**Designated Smoking Locations**

