

HEAVY EQUIPMENT OPERATOR

PURPOSE: Operate heavy equipment in order to maintain City roadways.

FUNCTIONAL AREAS:

1. Operate heavy equipment.
 - * A. Operate gasoline or diesel equipment such as sweepers, graders, flushers, loaders, bulldozers, log trucks, aerial trucks, and backhoes in a safe and efficient manner.
 - * B. Perform routine checks on vehicles and equipment prior to use.
 - * C. Perform minor routine equipment maintenance as assigned.
 - * D. Perform emergency repairs on vehicles and equipment, if necessary.
2. Maintain streets, storm drains, catch basins, utility pipe lines, and other public works.
 - * A. Perform tasks such as plowing, blowing, and hauling snow from roadways.
 - * B. Perform tasks such as sanding and salting slippery roadways.
 - * C. Perform tasks such as constructing, grading, and patching roadways.
 - * D. Perform tasks such as wetting, sweeping, and cleaning roadways.
 - * E. Perform tasks such as flushing and cleaning manholes, catch basins, and storm sewer pipelines.
 - * F. Maintain ditches and natural water courses.
 - * G. Perform tasks such as loading, hauling, and stockpiling sand, gravel, brush, and other materials.
3. Perform related duties.
 - * A. Maintain a safe work area by setting up appropriate barricades, warning devices, and proper vehicle and equipment placement.
 - * B. Supervise work crew personnel as assigned.
 - * C. Maintain records of work performed, as required.
 - * D. Perform tasks using hand tools, as required.
 - * E. Perform related tasks as assigned.

JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

Education & Experience Requirements

- ‡ A. A combination of education and/or experience which demonstrates proficiency in the operation of heavy equipment in excess of five (5) tons, such as sweepers, graders, flushers, loaders, bulldozers, log trucks, aerial trucks, and backhoes.

License Requirements

- ‡ A. Possession of a valid Minnesota Class A commercial driver's license or privilege with tanker endorsement.

Knowledge Requirements

- ‡ A. Knowledge of applicable safety laws and regulations.
- ‡ B. Knowledge of applicable laws, regulations, practices, and policies that pertain to traffic controls and devices in fixed and moving work sites.

Skill Requirements

- ‡ A. Skill in the use of materials, equipment, procedures, and practices used in street maintenance.
- ‡ B. Skill in street cleaning and snow removal.

Ability Requirements

- ‡ A. Ability to establish and maintain effective working relationships with subordinates and supervisors.
- ‡ B. Ability to meet the public and handle their complaints or requests in a cooperative manner.
- ‡ C. Ability to interpret manuals, catalogs, and shop drawings related to the position.
- ‡ D. Ability to use hand and power tools and machines.
- ‡ E. Ability to operate a motor vehicle in a safe and courteous manner.
- ‡ F. Ability to accept personal responsibility for one's decisions.
- ‡ G. Ability to operate assigned equipment for long intervals in all types of weather as necessary.
- ‡ H. Ability to use good judgment and work independently under limited supervision.
- ‡ I. Ability to direct and supervise the work of assigned personnel.
- ‡ J. Ability to communicate and follow directions in oral and written form.
- ‡ K. Ability to climb, balance, stoop, push and pull.
- ‡ L. Ability to frequently lift and carry equipment and materials weighing up to 50 pounds.
- ‡ M. Ability to occasionally lift and carry with assistance equipment and materials weighing up to 100 pounds, such as snow plow blades, truck chains, and bags of cement.
- ‡ N. Ability to work assigned shifts, nights, and weekends.
- ‡ N. Ability to attend work on a regular basis.

*Essential functions of the job

- ‡ Job requirements necessary on the first day of employment

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