

2013 Dental Plan Premiums*

Employees may select either Low or High Option dental benefits. The dental option may be changed each year only during Open Enrollment. Coverage may be changed during the year within 31 days of a qualifying "Family Status Change". Note: employees electing Family or Single + One dental coverage shall maintain such coverage for not less than two (2) consecutive years.

| Dental Plan Monthly Premium <u>Low Option (\$1,000 Annual Benefit)</u> Basic, Confidential, Fire, LELS, Police, & Supervisory Units | | | |
|---|-----------|-------------------|---------------|
| Plan | Premium | City Contribution | Employee Cost |
| Single | \$ 32.00 | \$ 32.00 | \$ 0.00 |
| Single + One | \$ 65.00 | \$ 32.00 | \$ 33.00 |
| Family | \$ 106.00 | \$ 32.00 | \$ 74.00 |

| Dental Plan Monthly Premium <u>High Option (\$2,000 Annual Benefit)</u> Basic, Confidential, Fire, LELS, Police, & Supervisory Units | | | |
|--|-----------|-------------------|---------------|
| Plan | Premium | City Contribution | Employee Cost |
| Single | \$ 73.00 | \$ 32.00 | \$ 41.00 |
| Single + One | \$ 122.00 | \$ 32.00 | \$ 90.00 |
| Family | \$ 219.00 | \$ 32.00 | \$ 187.00 |

*The premiums for family coverage outlined above apply to full-time employees. Part-time employee premiums can be obtained by calling the Human Resources Office at (218) 730-5210.