

2014 Health Plan Premiums
Duluth JPE Trust Comprehensive Medical Benefit Plan 3A

Single Health Plan Premium Basic, Fire, Police, Confidential, LELS, & Supervisory Units		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Single Premium	\$ 697.00	\$ 348.50
City pays 90% of the Single premium	<u>\$ (627.30)</u>	<u>\$ (313.65)</u>
Employee responsibility of the Single premium	\$ 69.70	\$ 34.85
Total Cafeteria Plan Contribution available to Basic, Fire, Police, LELS & Supervisory employees	\$ 304.00	\$ 152.00
<u>Less employee responsibility of the Single premium</u>	<u>\$ 69.70</u>	<u>\$ 34.85</u>
<i>Remaining Cafeteria Plan Contribution available to Basic, Fire, Police, LELS & Supervisory employees</i>	<u>\$ 234.30</u>	<u>\$ 117.15</u>
Total Cafeteria Plan Contribution available to Confidential employees	\$ 320.00	\$ 160.00
<u>Less employee responsibility of the Single premium</u>	<u>\$ 69.70</u>	<u>\$ 34.85</u>
<i>Remaining Cafeteria Plan Contribution available to Confidential employees</i>	<u>\$ 250.30</u>	<u>\$ 125.15</u>

Family Health Plan Premium Basic, Fire, LELS, Police, & Supervisory Units		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Family Premium	\$ 1,715.00	\$ 857.50
City pays 80% of the Family premium	<u>\$ (1,372.00)</u>	<u>\$ (686.00)</u>
	\$ 343.00	\$ 171.50
<i>Cafeteria Plan Contribution for Basic, Fire, LELS, Police, & Supervisory employees</i>	<u>\$ (229.00)</u>	<u>\$ (114.50)</u>
Employee responsibility of the Family premium	\$ 114.00	\$ 57.00

Family Health Plan Premium Confidential Unit Only		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Family Premium	\$ 1,715.00	\$ 857.50
City pays 80% of the Family premium	<u>\$ (1,372.00)</u>	<u>\$ (686.00)</u>
	\$ 343.00	\$ 171.50
<i>Cafeteria Plan Contribution for Confidential employees</i>	<u>\$ (245.00)</u>	<u>\$ (122.50)</u>
Employee responsibility of the Family premium	\$ 98.00	\$ 49.00

**Per Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; for months that contain a third paycheck, no premium deduction will be withheld from the employee's paycheck.*