

2013 Health Plan Premiums

Duluth JPE Trust Comprehensive Medical Benefit Plan 3A

Single Health Plan Premium Basic, Fire, & Police Units		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Single Premium	\$ 645.00	\$ 322.50
City pays 100% of the Single premium	<u>\$ (645.00)</u>	<u>\$ (322.50)</u>
Employee responsibility of the Single premium	\$ 0.00	\$ 0.00
 <i>Cafeteria Plan Contribution available to Basic, Fire, & Police employees</i>	 \$ 304.00 ³	 \$ 152.00 ³
³ Prorated for part-time employees		

Single Health Plan Premium Confidential, LELS, & Supervisory Units		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Single Premium	\$ 645.00	\$ 322.50
City pays 90% of the Single premium	<u>\$ (580.50)</u>	<u>\$ (290.25)</u>
Employee responsibility of the Single premium	\$ 64.50	\$ 32.25
 Total Cafeteria Plan Contribution available to LELS & Supervisory employees	 \$ 304.00	 \$ 152.00
<u>Less employee responsibility of the Single premium</u>	<u>\$ 64.50</u>	<u>\$ 32.25</u>
Remaining Cafeteria Plan Contribution available to LELS & Supervisory employees	\$ 239.50	\$ 119.75
 Total Cafeteria Plan Contribution available to Confidential employees	 \$ 320.00	 \$ 160.00
<u>Less employee responsibility of the Single premium</u>	<u>\$ 64.50</u>	<u>\$ 32.25</u>
Remaining Cafeteria Plan Contribution available to Confidential employees	\$ 255.50	\$ 127.75

Family Health Plan Premium Basic, Fire, LELS, Police, & Supervisory Units		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Family Premium	\$ 1,588.00	\$ 794.00
City pays 80% of the Family premium	<u>\$ (1,270.40)</u>	<u>\$ (635.20)</u>
	\$ 317.60	\$ 158.80
 <i>Cafeteria Plan Contribution for Basic, Fire, LELS, Police, & Supervisory employees</i>	 <u>\$ (229.00)</u>	 <u>\$ (114.50)</u>
Employee responsibility of the Family premium	\$ 88.60	\$ 44.30

Family Health Plan Premium Confidential Unit Only		
	<u>Monthly</u>	<u>Per Paycheck*</u>
Total Family Premium	\$ 1,588.00	\$ 794.00
City pays 80% of the Family premium	<u>\$ (1,270.40)</u>	<u>\$ (635.20)</u>
	\$ 317.60	\$ 158.80
 <i>Cafeteria Plan Contribution for Confidential employees</i>	 <u>\$ (245.00)</u>	 <u>\$ (122.50)</u>
Employee responsibility of the Family premium	\$ 72.60	\$ 36.30

*Per Paycheck amounts for health premiums and cafeteria plan contributions are calculated using 24 pay periods; for months that contain a third paycheck (March and August in 2013), no premium deduction will be withheld from the employee's paycheck.