

PERSONNEL COMMITTEE

14-0239R

RESOLUTION OF SUPPORT FOR THE WOMEN'S ECONOMIC SECURITY  
ACT.

BY COUNCILORS GARDNER, LARSON AND JULSRUD:

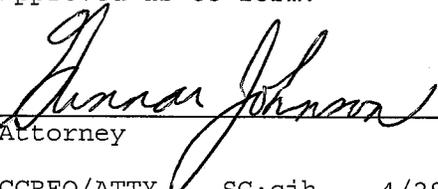
WHEREAS, the Duluth city council supports policies and efforts to increase the economic security of women and families in Minnesota including:

- Closing the gender pay gap;
- Increasing income for working women and their families;
- Expanding access to high-quality, affordable, early learning and childcare;
- Expanding family and sick leave for working families;
- Protecting caregivers and pregnant women from discrimination in the workplace;
- Enhancing protections for victims of domestic violence through employment and housing protections;
- Providing incentives to move more women into nontraditional, high wage jobs;
- Supporting women-owned small business development in traditionally male dominated fields;
- Supporting programs that assist older women's economic security with retirement savings plans and protecting caregivers from financial hardship; and

WHEREAS, the Women's Economic Security Act, a Minnesota Legislative initiative, contains many of the above-referenced goals.

THEREFORE, BE IT RESOLVED, the Duluth city council hereby expresses its support for the Women's Economic Security Act and further supports local efforts to build a stronger economic future for women and working families.

Approved as to form:

  
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Attorney

CCREQ/ATTY SG:cjh 4/29/2014

STATEMENT OF PURPOSE: This resolution is an expression of support for the Women's Economic Security Act, a Minnesota legislative initiative, and additionally local efforts to build a stronger economic future for women and working families in Duluth.